



**COMMON MISSION
&
ETHICAL VALUES**

NORMS

STRATEGY

OPERATIONS

STRATEGIC PLANNING AND -DEVELOPMENT

**Learning loops
Strategy**

**Learning loops
Operations**

**OPERATIVE PLANNING AND
BUDGETING**

*Client - Supplier Relations
(formal / informal)*

**REGULAR / DAILY
BUSINESS**

INVESTMENTS

**CHANGE / OD
-PROJECTS**

